**BA4318 Fall 2018 Sample Midterm Exam**

You will develop a program to calculate average human resources turnover for a company. The data will be supplied in a text file where two columns will indicate the entry and exit years of each employee. The columns will be separated by tabs. For the employees who are still working, the column will include a blank and you are expected to add the value 2018 to the representation of data.

You are expected to write functions

* First to extract data from a file named “employees.txt” located in the same folder as the program.
* Then another function to process data, replacing 2018 with the empty spaces, and returning the average turnover.

Your program should use these two functions to display the result.

Note: Please do not forget that number types for integer and floating point numbers are important in calculating averages. While you are extracting data, it would be better to convert them to floats.